

HEALTH AND SAFETY POLICY

PALEX MEDICAL is a company focused on the distribution of healthcare products and services through agreements with leading global manufacturers, with the aim of supporting healthcare professionals by providing them with tailored technological innovations to help them change lives.

The management of PALEX MEDICAL is committed to leading the following Health and Safety Policy, adopting the necessary commitments to be a safe and sustainable company, and ensuring its extension to all employees, clients, suppliers, and any person interacting with Palex:

- The Management is committed to complying with legal requirements and regulations.
- Implement processes to eliminate hazards and reduce OHS risks, as well as establish corrective measures in the event of potential serious accidents.
- Provide safe and healthy working conditions by conducting a risk assessment to eliminate hazards and reduce risks to occupational health and safety, in order to prevent injury and deterioration of workers' health.
- Develop procedures that encourage consultation and participation of employees and any interested parties in the search for improvement opportunities.
- Promote commitment to seeking advanced technology to encourage material recycling, in order to obtain sustainable and viable solutions.
- Ensure ongoing training for employees in the relevant subject matter.
- Commit to guaranteeing continuous improvement through an efficient management system that allows the setting of improvement objectives, programmes, and measurable indicators to help reduce the risks associated with the activities we perform.

This policy will be reviewed periodically for its appropriateness, if necessary, and communicated to employees and interested parties.



Xavier Carbonell
CEO Palex